



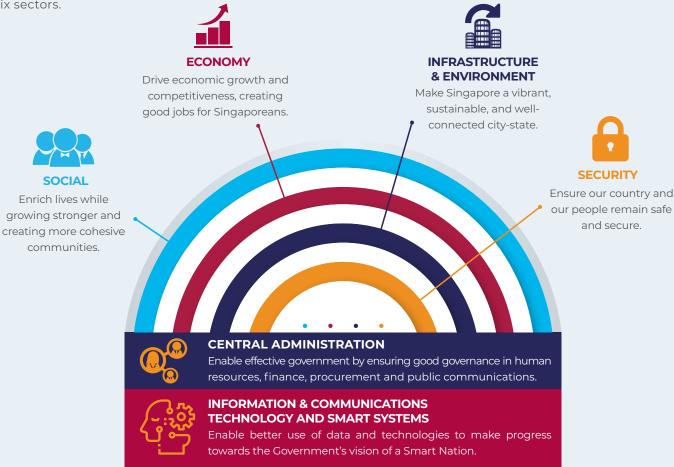
## **The Singapore Public Service**

The Singapore Public Service works together with the elected Government to build a better Singapore across



Enrich lives while

communities.



## Our **3** key values:



## **Accountability**

We take responsibility for our own words and actions, including our mistakes.

We are transparent and stand up to public scrutiny.

#### **Moral Courage**

We stand up for what is right despite external pressure and share information honestly and truthfully.

#### **Fairness and Impartiality**

We treat people fairly and equally, we remain incorruptible and upright, and we do not use our official position for personal gain.

## **SERVICE**



## **Dedication to Nation**

We desire to serve the public and put national interest before personal interest.

## **Empathy and Compassion**

We are warm and understanding when interacting with the public and truly care about them.

#### **Professionalism**

We remain sensitive, respectful and tactful when dealing with unreasonable requests.

We take initiative to provide useful and relevant information to help the people we serve better understand the issues.

## **EXCELLENCE**



## **Quality-Oriented**

We provide timely, efficient and high-quality service and outcomes.

#### **Teamwork**

Among individuals and agencies, we collaborate and foster cooperation to achieve common goals.

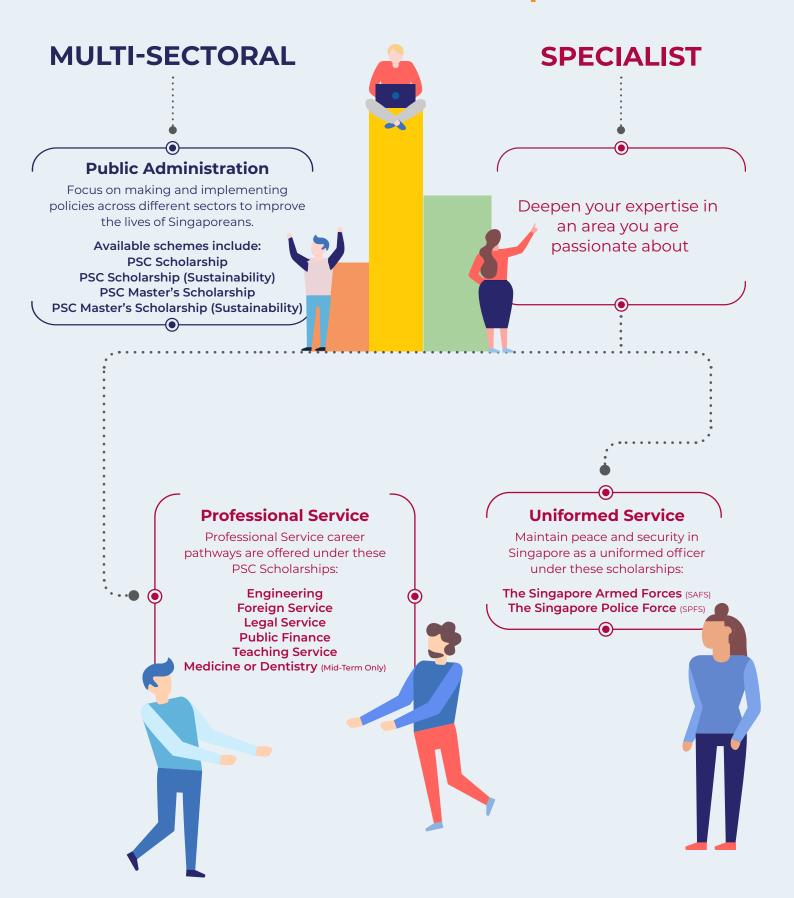
#### **Continuous Improvement**

We seek progress and push new boundaries by taking measured risks, challenging norms and trying new and innovative ideas to bring about improvements.

## A Career in the Singapore Public Service

The Public Service Commission (PSC) Scholarship is the premier government scholarship awarded based on merit. The PSC Scholarship provides the opportunity to pursue a diverse range of courses at different universities and develop a career in the Singapore Public Service.

## **Clear About Your Career Aspirations?**



## **Development Programmes and Opportunities**

Before beginning their undergraduate studies, PSC scholarship holders undergo their first development programme: a Preparatory Course that prepares them for their role as future public officers.

During their first and second years of undergraduate studies, scholarship holders are equipped with the necessary knowledge, skills, and experiences to lead change in their communities through the PSC's partnership with Youth Corps Singapore (YCS).

At the end of their second year of undergraduate studies, scholarship holders take part in a 6-8-week internship with a government agency as part of the PSC Scholarship Holders' Mid-Course Programme (PSMP).

In addition to both overseas and local academic programmes, scholarship holders also have the option of pursuing a Master's Degree, and the chance to work in the private or people sector through a 6-month to 1-year Gap Year Programme.

## Public Service Leadership Programme (PSLP)\*

A structured programme focused on cultivating and developing talent.



## **The Sectoral Phase**

- To develop officers with the interest & aptitude in specialising within a sector.
- Development is focused within a sector to hone sectoral competencies; build deeper networks & domain knowledge.

## **The Administrative Service**

- To develop officers with the interest & aptitude in integrating work across sectors.
- Development is focused within 2-3 sectors to build sufficient domain understanding and to hone officers' ability to synergise and integrate work across different sectors/domains.

Directly applicable to the PSC Scholarship and the PSC Master's Scholarship. Those on the Professional Service path, except for PSC Scholarship (Medicine or Dentistry) and (Legal Service) recipients, will be offered different career pathways under the General Phase of the PSLP. Those on The SPF Scholarship will be put on the PSLP (Home Affairs Uniformed Services). Those on The SAF Scholarship, PSC Scholarship (Legal Service) or (Medicine or Dentistry) will be put on a separate talent programme.

## What We Are Looking For



Apart from integrity and the heart to serve, aspiring PSC scholarship candidates should possess the following qualities:

Leadership	Inr	novation	Foresig	ıht	Agility
Collaboratio	n	Emp	athy	ļ	Adaptability

## **Eligibility Criteria**

- Be a Singapore Citizen.
- Have strong leadership qualities and potential.
- Have good academic and co-curricular activities (CCA) records.

# PSC UNDERGRADUATE SCHOLARSHIPS

## **PSC**

UNDERGRADUATE SCHOLARSHIPS [MID-TERM]

## **PSC**

MASTER'S SCHOLARSHIP

- GCE A-levels; or
- International Baccalaureate; or
- NUS High School Diploma; or
- Polytechnic Diploma with merit; or
- Other high school diploma or equivalent.

You may apply prior to receiving your final examination results. A provisional scholarship offer may be made if you are found suitable, subject to confirmation upon release of final results.

- GCE A-levels; or
- International Baccalaureate; or
- NUS High School Diploma; or
- Polytechnic Diploma with merit; or
- Other high school diploma or equivalent; and
- At least one semester of university results.

Application should be made before the final year of your undergraduate studies.

For professional schemes with a tied agency, you must be undertaking an undergraduate degree in an area that is relevant to the tied agency.

- Current final year undergraduate; or
- Recent graduate with no more than 3 years of working experience (incl. part-time, contract basis) in the private/ non-government sector only.
- Be prepared to start in the immediate Academic Year following the scholarship offer.

Current Public Service officers (incl. those on probation) are not eligible. Officers should contact their agencies' HR for post-graduate sponsorship opportunities.



Singapore

## **Step Up to Serve Singapore**

As a PSC scholarship recipient, an enriching and purposeful career awaits, where you will have opportunities to shape Singapore's future.

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# **Duration of Study and Bond Period**

#### For PSC Scholarships and PSC Scholarships [Mid-Term]\* **Total Duration Undergraduate Degree** [Country of Study] Master's Degree [Country of Study] Duration of Bond<sup>^</sup> [Years] **of Study**#^ [Maximum No. of Years] English-speaking 4 countries English-speaking countries 6 Non-English speaking 5 countries and Singapore Non-English 6 5 Any country speaking countries

Any country

<sup>\*</sup> For The SAF Scholarship, the total duration of study is 4 years for English-speaking countries and 5 years for other countries. The duration of bond is 6 years, regardless of the country of study.

For PSC Scholarship (Medicine or Dentistry) [Mid-Term]						
Course of Study	Country of Study	Duration of Study	Duration of Bond			
Medicine	Singapore <b>only</b>	Up to 5 years				
Dentistry	Singapore <b>only</b>	Up to 4 years	6 years			

For PSC Master's Scholarship					
Course of Study	Country of Study	Duration of Study	Duration of Bond		
Full-time Master's programmes; course of study relevant to the work of the Public Service, as approved by the PSC.  The scholarship is not offered for MBA programmes.	Any country	Up to 2 years	3 years		

<sup>\*</sup> Except PSC Scholarship (Medicine or Dentistry) [Mid-Term] and PSC Master's Scholarship (see tables below)

<sup>\*</sup> For PSC Scholarships [Mid-Term], duration of study includes the duration completed prior to the award of the scholarship i.e. entire duration of degree

## Log in with Singpass to apply for the PSC Scholarship online!

Halfway into your application but need more time to gather the documents? Do not worry – you may save your progress in the portal, log off and continue again at another time.





# Public Service Commission psc.gov.sg

Scan to apply



go.gov.sg/pscgwsp

More questions? **Visit our FAQ** 



go.gov.sg/pscsfaq

All information in this brochure is accurate as of September 2022.