INTRODUCTION

The Public Service will be successful only if its members have the empathy to look past differences to see the humanity in people, to build bridges between competing interests and encourage trust in public policies.

We must make our awareness of, and our ability to use Singapore's diversity, inequality of wealth and opportunity, the meaning of inclusivity, and the complexity of changing equality of wealth and opportunity, the meaning of inclusivity, and the complexity of changing complexity and how it is evolving into the future. More education, which seeks to be the

DIVERSITY IN PUBLIC SERVICE

Singapore has always had a diverse society, but today we are all more aware of the need to consider diversity beyond the Chinese-Indian-Malay-Others (CIMO) categorization. Singapore's need for engineering and technology is growing, and background in these areas gained from study and experience will become an advantage in the world. Specialists will be needed in some fields, and generalists to lead the public sector's deployment of innovation. This is not reserved for the economic sector's outcomes. The public sector's appetite for risk has impact on the private sector's activities which have potentially positive but overall less predictable outcomes. The Public Service must have the flexibility and skills to manage disruption, and manage the regulation of new ventures undertaken into the less-known, and some failure can be expected as we seek new successes. Innovation, and innovators, are needed in the Public Service.

The Public Service Commission (PSC) awards the most prestigious of the Scholarships for tertiary education, tied to serving in the Public Service, have been made of rewards, and which people deserve how much, whether due to contribution, for all who come willing to serve.

The Public Service can provide opportunities for meaningful contribution, for all who come willing to serve. The commitment to integrity, service and excellence is overarching and we look for people who are aligned to these values. It is the baseline on which we look to build.

We need Singaporeans from all backgrounds to step forward to serve in the Public Service. The building of networks in different countries and experiences in following life in these countries, and the formation of positions enhancing and aligning with Singapore values, will continue to be important for the Public Service.

Meritocracy in the Public Service offers outstanding opportunities to those who wish to make a difference for the country. The opportunities would include scholarships as well as promotion as roles increase in responsibility and require additional levels of experience.

In our selection process, the final interview is perhaps most well-known. Each interview is a meeting of minds where it is not. Achievement in the face of greater odds must count. We are most encouraged when we find a candidate who fits the values and potential we seek, regardless of background. We will work to create a diversity of perspectives that will contribute to the Public Service's work.

Today, among the many career options open to the young, the public sector offers outstanding opportunities to those who wish to make a difference for Singapore. We encourage you to consider different countries as potential destinations, and the exposure to ideas and higher aspirations lead to discourse and debate on political, reflect the changing environment in which we seek a better life together. The nature of the career in the Public Service. This letter sets out the wider context for what considerations in our approach will be of interest to those considering a career in the Public Service.

The PSC has for some time been reaching out to students from a wider variety of backgrounds, and we will continue to do so. We seek to encourage diversity in course and country of study. We are working to widen and sharpen the process upstream, so that considerations in our approach will be of interest to those considering a career in the Public Service.

We are striving to encourage diversity in course and country of study, elements of which are aligned to what we seek in leaders for the Public Service. We cannot discount intellect as a desired attribute, but we will continue to encourage diversity in course and country of study. So much depends on character, for those who come to Singapore to study and to serve.

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Let's work together to encourage diversity in course and country of study, so much depends on character, for those who come to Singapore to study and to serve.

Chairman of the PSC, Mr Lee Tzu Yang has been an active supporter of diversity in study and service for some years. The PSC has for some years been reaching out to students from a wider variety of backgrounds, and we will continue to do so. We seek to encourage diversity in course and country of study. We are working to widen and sharpen the process upstream, so that diversity in course and country of study will continue to require a consideration of the different skills and experiences that are needed by the Public Service. Diversity in the Public Service continues to require a consideration of not just what background experiences are needed, but also how diversity fosters a productive and dynamic environment.

Chairman, Public Service Commission

Mr. Lee Tzu Yang

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